

Reporting to the SVP of Operations, the Director of Logistics will provide tactical and strategic leadership to the department. Camerican International currently imports 5,000 containers annually shipping into ports across the US and then product is trucked and warehoused throughout the country. This person will be responsible for all aspects of logistics including ocean freight, trucking and warehousing/fulfillment. The ideal candidate is a results-oriented, dynamic and flexible team player with strong interpersonal and project management skills, as well as demonstrated solid management capabilities.

RESPONSIBILITIES:

- Direct and oversee the activities of the department
- Manage international shipments, trucking, and third-party warehouse utilization
- In conjunction with team, negotiate various transportation strategies and rates – ocean, truck, rail
- Develop and implement strategies to improve processes, reduce supply chain costs, and drive continuous improvement to better optimize processes and efficiencies
- Maintain and monitor key performance indicators such as carriers' service, rates, claims, safety and responsiveness and identify opportunities for improvement
- Develop strategy for custom clearing of inbound product.
- Collaborate with procurement and sales teams to ensure activities are adequately planned and scheduled
- Develop and maintain vendor/carrier relationships
- Deliver exceptional customer service to internal and external customers
- Communicate effectively on the resolution of distribution issues; ensure proper escalation for urgent matters across all relevant functions
- Ensure compliance with laws, regulations, and requirements
- Assist in claims
- Lead and support the professional development of the staff by providing guidance, coaching and subject matter expertise to the team
- Identify and assess the impact of changing customer needs; recommend and execute solutions
- Lead the SOP process
- Define and drive organizational KPIs and provide standard ad-hoc reporting

REQUIRED QUALIFICATIONS:

- Bachelor's degree in Supply Chain or related field
- 10 years of relevant experience; food industry/environment preferred
- International supply chain experience
- Excellent analytical and problem-solving skills
- Effective written and verbal communication skills
- Proficient in MS Office
- Ability to interact with all levels and work effectively with teams across the organization
- Ambitious and motivated self-starter with the ability to multi-task and adapt quickly
- Strategic thinker, results-oriented while rolling up sleeves to help
- Skillful negotiator

Qualified candidates can submit their resume and cover letter to careers@camerican.com. EOE.